



Euro-Rijn Kenick



Mission statement



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**Euro-Rijn
Kenick**

Mission Statement

Euro-Rijn Kenick is a diversified Dutch investment company headquartered in Moerdijk. Founded over more than three decades ago we have developed into an active and leading shareholder and investor in diverse industry sectors such as transport & logistics, real estate, trading and human resource solutions. Our portfolio is focused primarily in Western Europe.

The board operates autonomously on commercial principals in order to create and maximise long-term shareholder value as an active investor and shareholder of successful enterprises. We are committed to fostering a sustainable future for our shareholders, staff, portfolio of companies and the community.

The Board

Mr Albert van Ommen

Mr Ard de Keijzer

Mr Samir Sharma

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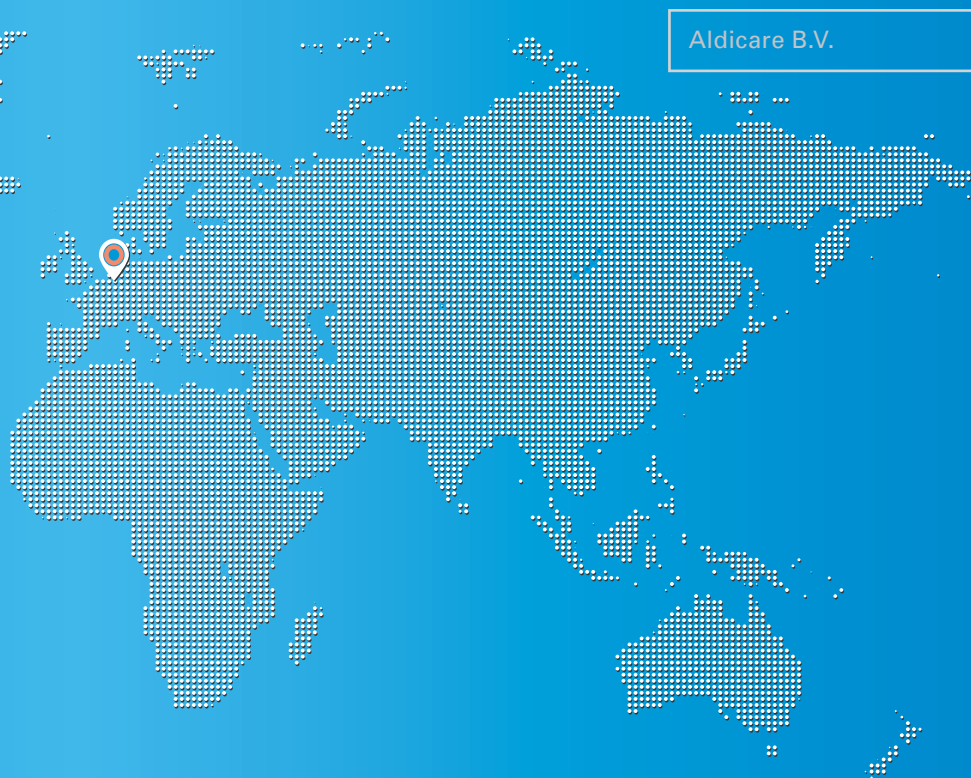
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Transport & Logistics



Transport & Logistics

Over three decades ago, we started as a transport and logistics company. This is why this sector traditionally has a prominent place in our group activities.

Today, our logistics activities have grown into one of the cornerstones of our group. We are active in a number of links in the logistics chain, such as forwarding, stevedoring, storage, warehousing and distribution, inland shipping, air freight, brokerage and customs clearance.

Due to increasing internationalisation, driven by information technology, the world seems to be getting smaller every day. This has resulted in a world economy in which logistics plays a key role.

In this dynamic sector which is constantly subject to change, responsiveness and flexibility are fundamental for responding to the demands of the market.

Based on our knowhow and longterm experience, we are convinced that the market in this sector offers opportunities with great potential and therefore we will continue to invest in this sector.





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Scheepvaartonderneming Euro-Rijn, established in 1979, offers inland barge transports and forwarding services in the broadest sense possible.

The river transport department specifically focuses on shipment of so-called 'dry bulk', including minerals, metals, ores, concentrates and project shipments on the European inland water network. As an independent inland broker, our services cover the entire logistics chain and are based on the concept 'from producer to consumer'.

The forwarding department cooperates with first-class shipping companies for various leading customers. Due to our extensive expertise in worldwide forwarding, we can offer importers, manufacturers and exporters best-in-class logistic solutions.

Activities

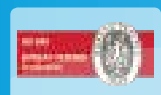
Shipbrokers for inland shipping, deep sea and short sea trades, worldwide forwarding, storage and transshipment with own facilities in the port of Moerdijk, stuffing/stripping containers, world-wide container transportation, including so-called cross trades and agency services.

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Germany

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Euro-Rijn Deutschland Schiffahrts-und Speditionsgesellschaft, established in 1990 in Duisburg, provides high-quality international forwarding services.

Located in the largest European Inland Port and logistics' hotspot Duisburg, we can offer excellent logistics solutions in direct correspondence with the main Northern Seaports, Rotterdam, Antwerp, Wilhelmshaven, Bremerhaven and Hamburg, but also with the Mediterranean Seaports in France and Italy. Europe and beyond are at arms length with the variety and continuously growing number of transport solutions offered. In co-operation with our long-term partners, we ensure competitive and sustainable logistics solutions for our principals on a world-wide scale.

Our day-to-day solutions are appreciated by Industry Leaders active in Chemicals, Salt, Forest & Paper Products, Renewables, Minerals, Machinery, Steel and Ferro-Alloys. Our professional and competent team is motivated by the continuous logistics challenges of our customer base to meet and exceed their business goals.

Activities

Transportation services; FTL, LTL, packed, bulk, silo, barging services, rail transport, air Freight, Project Cargo. Worldwide container shipments; FCL, LCL, cross trades. Warehouse / terminal solutions; storage, cross docking, value-added-logistics services, container stuffing, container devanning, transshipment services. Documentation and insurance; export documents, customs clearance, fiscal clearance, transport insurances.



Euro-Rijn International B.V.



Euro-Rijn International (ERI) has a worldwide reputation in the field of door-to-door logistical services in the metal and ferro-alloy industry. Throughout the years we have gained the trust of our principals, producers and end-users. The company has established several terminals for the handling of various products. At these terminals we can arrange the complete physical distribution and upgrading of our customers' materials with such services as crushing, screening and packing.

ERI is member of MMTA (Minor Metal Trade Association), FENEX and is also AEO and ISO 9001 certified. At our terminals we handle and store the following products: ferro-alloys, noble alloys, steel, pig iron, base metals and general cargo for industrial use.

Our 65,000-square-metre covered storage facility for bulk and general goods has a direct connection to the main waterways and has a 800-metre-long quay on which two mobile cranes are deployed, thus guaranteeing a capacity of 4,000 up to 6,000 tonnes per shift.



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For the processing of your goods we have a number of crushing, screening, packing and drying machines. Our weighbridges have calibration certificates, and all our bulldozers are equipped with weighing instruments.

Activities

Trailer & tipping transports, deep-sea and short-sea chartering, worldwide container shipments, worldwide LCL shipments, cross-trade shipments, inland barge transports, physical distribution, custom formalities and value added logistics.

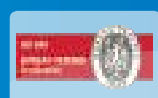
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Independent, reliable and dedicated. These are the keywords that represent the values of Moerdijk is first LME registered warehouse company.

Independent Commodities Logistics B.V. (ICL) has been founded as an independent company, thus providing an alternative to the market as opposed to warehouse operators connected to trading houses and banks.

ICL offers LME approved warehouse space in Rotterdam and in Moerdijk, the latter only after receiving the GDP status from the LME December 2013. ICL has been setup by Hans Cleton and Euro-Rijn International as one of its main investors. Through the anchor in our logo we are connected and make use of each others expertise and physical possibilities. At the same time we offer independent solutions for our international client portfolio.

Activities

LME warehousing, non-LME solutions, transport services, deliveries by truck, barge services, ocean transport.

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Established in 1976, Libra Shipping is a partnership between Euro Nordic Logistics and Euro-Rijn. Libra Shipping is a ship-broking and ships agency company specialised in coastal trade. We are active in worldwide shipping with an emphasis on Europe, the Mediterranean and the Black Sea and West Africa.

Our main activities consist of chartering dry cargo commodities, such as grain products, minerals and fertilisers. In addition, we act as brokers and issue freight covers for general and project cargoes worldwide. We calculate the costs of sea freight to support our customers in buying and selling goods.

Libra Shipping provides agency services for vessels calling at all the ports in the Rotterdam and Amsterdam areas, as well as in Vlissingen. We handle all types of vessels: tankers, bulk carriers, container vessels and liner vessels.

Activities

Ship-broking/chartering, ships agency, warehousing, barging, stevedoring and customs services.



CCW

Combined Cargo Warehousing BV



Contact

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In Moerdijk, ideally situated between the ports of Rotterdam and Antwerp, we operate our own warehouses for covered storage of general cargo. These modern storage facilities have a capacity of 30,000 m². Our well-designed internal logistics system guarantees safe and efficient handling of your goods in the warehouse. Safety and quality are assured at all times.

In the warehouses we operate modern handling equipment and thus comply to strict environmental standards. In short, our warehouse is an ideal and secure location for storing metals, aluminium, paper, wood pulp and numerous other types of packed products. Moreover, our warehouse site is strategically situated with excellent connections to the European market. It is directly connected to the networks of roads, railways and river systems in Europe. The combination of optimal warehousing facilities and the ideal infrastructure enables Combined Cargo Warehousing to offer you an efficient European distribution solution for numerous products and industries.

Activities

Cross trade shipments, physical distribution, custom formalities and value added logistics.

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DCM specializes in warehousing, distribution and transportation of ingredients and additives, especially for food, animal feed and pharmaceutical products. We discharge containers, provide palletizing, repackaging or bulking of our clients goods while complying with the strictest quality and safety standards. In addition, if desired, we can organize the total transport from supplier to production sites throughout Europe. Furthermore we have own free flowing machine, which enables us to soften blocked product bags.

DCM is specialized in finding the most economical way of transporting goods by road, barge and rail.

Activities

Warehousing, repackaging & distribution - handling, (bio / organic) storage, transport and repacking of food/feed products, additives and industrial chemicals (dry bulk and liquid) - customs formalities - consolidation FCL/LCL shipments – road, rail and barge transports – supply chain solutions.





BSR Van Uden Stevedoring takes care of the storage and handling of general cargo, bulk and breakbulk cargo, for shipping companies, shipping agents, freight forwarders and cargo owners in the port of Rotterdam. At our terminal in the Merwehaven we have the facilities to optimise your logistics process. During this process we will enjoy devising solutions with you and will continue to invest in people and material.

By employing exactly the right materials, means, team players and services, we can offer flexibility and accessibility, meaning that your logistics process will be organised efficiently and effectively 24/7. The specialisms of BSR Van Uden Stevedoring range from storage to handling and from freight forwarding to transport. Simply see for yourself how we can take care of your cargo in an efficient, professional and discreet manner and streamline your freight flows.

Stevedoring

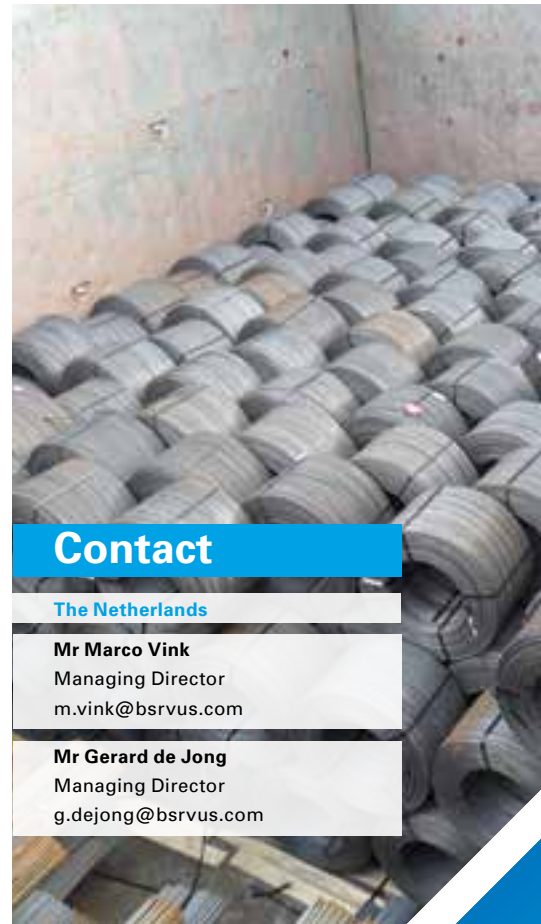
We have been taking care of the handling of bulk cargo, ranging from agribulk to scrap, coal and minerals, for more than 100 years. Our equipment is also extremely suitable for the handling of break-bulk and various general cargoes, such as big bags, coils, steel, pallets and containers.

Warehousing

With more than 20,000 m² of covered storage and a unique concept which ensures a maximum reduction in the number of handlings, products are stored with care. Separate compartments starting from 650m² ensure that the possibility of contamination from other products is ruled out.

Added-Value

Delivering goods to your customer directly from your storage facilities? Bulking your big bags, and loading them directly into a silo tanker? Loading and unloading of bulk cargo containers? Nothing is impossible! We offer you the added value to create the best possible logistics process for your company.



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Key facts and figures:

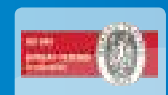
- 800-metre quay.
- Approximately 6-hectare private and completely guarded site.
- Draught of 9.65 metres N.A.P.
- If a draught deeper than 9.65 metres is needed, the floating cranes on the buoys can be used.
- Two 25 metric ton Lemniscaat floating cranes.
- One 16 metric ton Lemniscaat floating crane.
- Five quay cranes with a range of 10 to 40 metric tons.
- Handling of 400 to 800 metric tons per crane per hour, depending on the product.
- 20,000 m² of covered storage facilities.
- Unique: three barges with a capacity of 3,400 m³ on the quay and within reach of a crane.
- Six lash barges with a capacity of 550 m³ on the quay and within reach of a crane.
- Ro-Ro quay.
- Two weighbridges - 70 metric tons.
- Weighing-tilting chassis.
- Forklift trucks with capacities ranging from 2 to 16 metric tons.
- Reach stackers for container handling.
- Two funnels
- Conveyor and transfer belts.
- ISPS, ISO, SKAL and GMP+ certified.

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Euro Forwarding is an independent and innovative global logistics provider that combines expertise with cosmopolitanism. Our worldwide network of dedicated agents ensures global coverage with Dutch common sense.

Our main activities consist of worldwide FCL, LCL and airfreight forwarding services. We operate weekly, own consolidation services from all Far Eastern mainports to Europe in close cooperation with our local agents; this brings you reliable and fast means to get your cargo efficiently to its destination, whilst having a firm grip on the whole process from start to finish. Just in time deliveries will be on time!

In Europe, we arrange all customs formalities, warehousing and domestic or Pan-European transportation and distribution services for our clients. The sometimes different legislation and infrastructure among the various EU countries requires a pragmatic partner with intense and thorough knowledge.



Contact

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A single point of contact in our team of trained professionals minimizes unnecessary lapse of time. At Euro Forwarding, service and logistics solutions are customized to the clients specific requirements to ensure that your logistics are well looked after!

Activities

Worldwide air- and seafreight, door-to-door concepts, project forwarding, warehousing and distribution, Pan-European transports.

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Real Estate



Real Estate

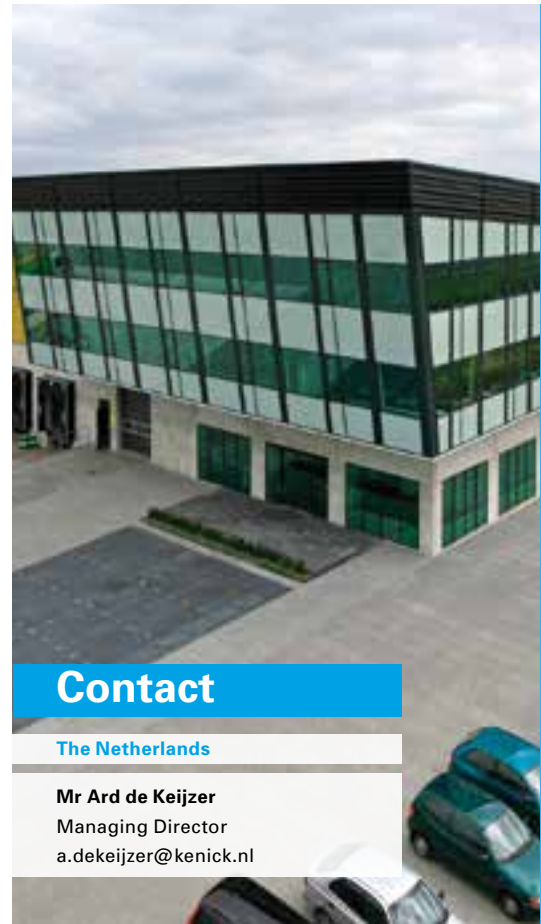
As an investment group with a traditional focus on the logistic industry we became increasingly involved in real estate and its specific challenges.

As logistic customers require additional storage facilities, we offer a complete package of construction and management of warehouse capacity.

Consequently, last decade we decided to incorporate our real estate expertise in our group investment strategy. Our investments may have a project character but every so often lead to long term investments and partnerships. Primarily we invest in logistic properties, however we also invest and realize residential and utility properties.



KenickRealEstate



Contact

The Netherlands

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Kenick Real Estate is an independent property investment company that mainly invests in logistic properties in The Netherlands. Our investment policy is primarily directed at realising immediate investment profits, based on rental income.

The strategy of Kenick Real Estate is based on three pillars: knowledge of sustainable real estate, financial expertise and having a keen eye for market desires and expectations.

Our business evolves around people and trust. Being entrusted with the shareholders' funds is a responsibility we take very seriously. Only by acting with professionalism and integrity we can maintain our shareholders' confidence and preserve our company's reputation.

Our mission is to facilitate investment exposure to property by offering first-class investment products and services.

To achieve this, we will continue to be an open-minded and innovative company.

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KDC Vastgoed is specialised in taking positions in smaller construction sites for business and residential estates.

KDC Vastgoed has its own design and construction department, which includes a team of specialised professionals. This enables the company to carry out project management in its entirety as well as any spatial, zoning or legal elements of a construction project.

We can act as a general contractor for carrying out the complete construction process. KDC Vastgoed aims to establish optimal cooperation with site managers as well as with district authorities, site developers, investors and shareholders.



Flushing Service Park

-  Inland waterways
-  Seatraffic
-  Main roads
-  Railways
-  In demand



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Flushing Service Park is a new industrial area in the port of Vlissingen and is a joint venture of Zeeland Seaports and experienced service provider Euro-Rijn Kenick. The 27-hectare 'dry' industrial area offers plots for companies looking to maximise opportunities in an unrivalled strategic location. The plots can be issued to companies in full ownership or in lease. The plot sizes are flexible.

Flushing Service Park combines easy access to motorways, room for growth and a location right in the heart of Zeeland Seaports' Vlissingen port. This fast-growing industrial area has developed rapidly with many large and reliable players in sectors including break bulk, offshore and liquid bulk. Zeeland Seaports offers many advantages for cargo handling which include direct access to open sea, a 16.5 metre draught, congestion-free hinterland connections and specialised terminals. The port company is responsible for the economic development, management and promotion of the port area and optimising local business conditions, which Flushing Service Park is a prime example of.

At the heart of the harbour

Zeeland Seaports is home to more than 250 logistics and industrial businesses. Plus, an increasing number of major players see the deep-draught seaport of Vlissingen as their strongest link to global clients. Despite the adverse economic climate, several companies chose precisely this period to invest in the future at Zeeland Seaports. From the busy North Sea shipping routes, vessels only require an hour to reach berth. Flushing Service Park offers an unrivalled combination of a seaport location, trimodal hinterland connections and cost efficiency. There is a first-rate road network with motorway access in just minutes. Additionally, there's an extensive rail network throughout the port, plus excellent inland waterway and shortsea connections.



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Win-win

The province of Zeeland is famous for its hard-working industrially skilled inhabitants who maintain a solid work ethic. Additionally, the labour regulations in the Netherlands are flexible. The notion of win-win set-ups is what spearheads Zeeland Seaports collaborations with companies in the ports. This partnership offers the right business conditions to help companies keep stay ahead of the game in the highly competitive transshipment market. Zeeland Seaports has a rare commodity: room to grow. From terminals to fabrication yards, the activities never stop.

Neighbours of Flushing Service Park include:

- Damen Shipyards
- Heerema Fabrication Group
- Kloosterboer
- Kobelfret
- Ovet
- Supermaritime
- Verbrugge Terminals
- Vopac
- Zeeland Refinery

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AMinvest is a joint venture with the Van Uden Group in Rotterdam. AMinvest owns and invests in strategically positioned plots in The Netherlands and other countries, including, for example, in the United States of America.

We invest in high-end properties for the development and realisation of residential estates. Furthermore, we also invest in the development of logistic and industrial sites in order to facilitate the establishment of companies active in the transport and logistics industry.

AMinvest has extensive international experience and knowledge in the field of property development and real estate projects. This expertise, together with our groups experience in the field of shipping and forwarding, has proven to be a strong combination.

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Kenick America owns and invests in strategically positioned land in the United States of America. We invest in high-end properties for the development and realisation of residential estates such as 'The Dunes at Nature's Edge'. This property is situated south of Orlando in central Florida. The development consists of 170 lots for single-family homes and is situated in beautiful surroundings. Both Florida's east and west coasts can be reached quickly and easily. Of course, amusement parks for tourists such as Disney World are also in the vicinity of this residential estate.

Kenick America has extensive international experience and knowledge in the field of property development and real estate projects, especially in Florida in the United States of America.

Salt Trade &

Winter Maintenance



Salt Trade & Winter Maintenance

Since 1983, our trading activities are mainly focused on road salt, industrial salt and consumer salt. In the Netherlands we are the market leader for provision of road salt. The unique composition of our salt guarantees the delivery of a high-end product. Our logistic venues ensure efficient and timely delivery to our customers within the agreed delivery times.

Salt is an important and versatile product. It helps keeping the roads clear on winter days, it has many industrial applications and it is part of a balanced animal diet within the cattle feed industry.

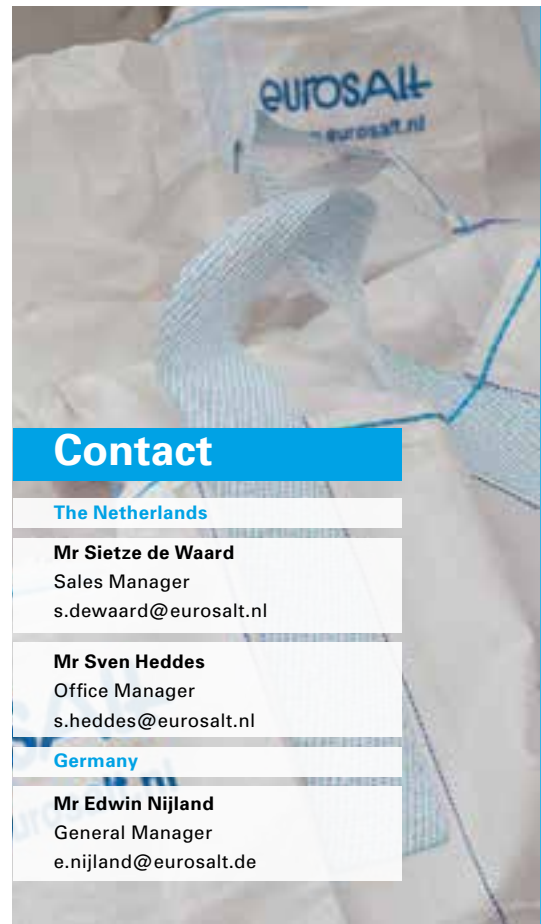
Close inspection, from the source to final use or consumption, is essential in order to deliver the required quality in sufficient quantities.

Thanks to synergy with our group's logistic activities, we are capable of fulfilling this basic requirement. We control the entire logistics chain, from the source to the end-user, from the salt mines to distribution or processing. Logistic is managed by companies within our group. Each aspect of the logistics process is handled by our group of companies with activities in the relevant sectors.

Professionalism throughout all aspects is of vital importance in this sector.



EUROSALT



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Established in 1983, Eurosalt Handelmaatschappij is an all-round supplier of salt. Eurosalt supplies all types of salt, from de-icing salt (for roads) to consumer salt. We are proud that our road salt customers include major public organisations such as national, provincial and municipal authorities as well as public works for water management in The Netherlands, Belgium and Germany.

Eurosalt Handelmaatschappij also supplies salt to leading companies in fields related to animal feed, pre-mix feed, animal skins, water softening, foodstuffs and various other applications. In order to guarantee product quality, Eurosalt attained ISO 9001 as well as GMP and SKAL certification.

In The Netherlands, Belgium, Germany and France, the annual sales volume of Eurosalt amounts to 200,000 tonnes of salt on average. Eurosalt also has a sales office in Germany in order to serve its customers in the North Rhine-Westphalia area.

Activities

All-round salt supplier, bulk and packed products, mixing, sieving and crushing of salt.

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Eurosalt Winter Services is a 100% subsidiary of Eurosalt Handelmaatschappij. Eurosalt Winter Services is specialised in winter maintenance of roads for various customers including the Dutch Directorate-General for Public Works and Water Management, provincial and municipal authorities as well as customers in the private sector.

We cooperate with a network of local contactors and subcontractors for actual service provision. We also provide winter service training for contractors and subcontractors.

Eurosalt Winter Services offers fully automated salt saturators (Eurosalt Saltmix®). These saturators produce sodium chloride brine for pre-wetting. We also supply storage tanks for brine, silos for salt storage and salt bins.

Activities

Winter maintenance of roads, supply of salt saturators, pump stations, salt silos and the provision of winter service training.



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Gladheidbestrijding Mainport Rotterdam (GMR) is a partnership for winter maintenance started in the Rotterdam port area. Many years of experience in the field of de-icing of roads form the basis of our partnership activities. GMR is the main contractor for carrying out winter maintenance for large number of business estates, governments and the service provider of Rotterdam.

GMR is a partnership between Eurosalt Winter Services, Aannemingsbedrijf De Jong en Zoon Beheer and G.P. Roos Beheer B.V. GMR offers various options for the de-icing of roads at business estates within a wider range of services for customised winter maintenance.

GMR ensures a safe and accessible working area 24/7 and operates under Dutch VCA** safety certificates and ISO 9001. To ensure a safe, healthy and environmentally friendly way of working for its clients and employees.

Activities

De-icing of roads, sales and rental of salt bins and supply of de-icing salt. Production and transport of brine. And various activities of site maintenance.

Office

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Glad

- * Gladheidbestrijding
- * Amsterdam
- * District BV

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Contact

The Netherlands

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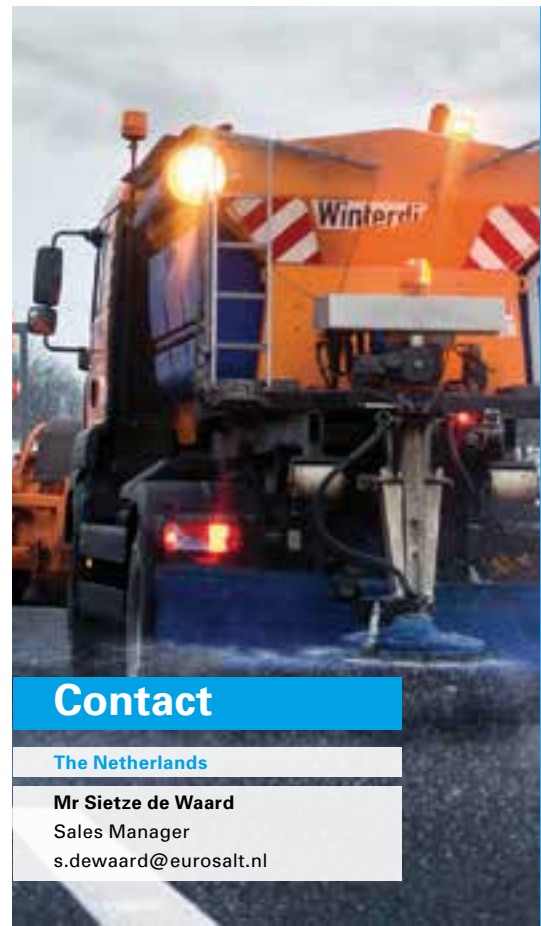
Gladheidbestrijding Amsterdam District (GLAD) is a partnership for winter Maintenance started in the Amsterdam port area. The company experience in the field of professional de-icing and prevents 24/7 winter discomfort on roads and business estates. Our clients are privately owned companies and governments established in the province Noord-Holland around the area Amsterdam, Haarlem, IJmuiden, Zaanstreek, Schiphol Airport.

GLAD ensures a safe and accessible working area 24/7 and operates under Dutch VCA** safety certificates and ISO 9001. To ensure a safe, healthy and environmentally friendly way of working for its clients and employees.

GLAD offers various options for the de-icing of roads at business estates within a wider range of services for customised winter maintenance, including preventive and curative salting, de-icing salt and salt bins.

Activities

De-icing of roads, sales and rental of salt bins and supply of de-icing salt.



Contact

The Netherlands

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Gladheidsbestrijding West Brabant (GWB) is a partnership between Eurosalt Winter Services and JvG Klundert. Established in 2010, GWB immediately became the main contractor for 'Havenschap Moerdijk' and about 60 privately owned companies, situated around the port of Moerdijk, for winter maintenance.

By offering various options for de-icing and customised solutions, GWB ensures a safe and accessible working area 24 hours a day, 7 days a week. GWB operates under Dutch SCC (VCA) safety certificates to ensure a safe, healthy and environmentally friendly way of working for its clients and employees in high-risk environments.

Activities

De-icing of roads, sales and rental of salt bins, supply of de-icing salt.

Office

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Human Resource

Solutions

Human Resource Solutions



Globalization, ageing populations, diversity and individualization; the economic and social developments of this era are leaving their mark on the employment market. We are thus challenged to create flexible solutions that seamlessly fit in with the present economic dynamics with reference to companies, employees, mobility and flexibility. This is a challenge that we gladly take up!

All our human resource activities are merged in Flexcraft Group and are mainly focused on providing personal services in the field of temporary staff, pay rolling, recruitment and selection.

In the current dynamic business climate, using flexible staff is a must. This enables companies to increase their productivity, quality and efficiency at lower costs. Additionally, it allows people to focus on their core activities without having to compromise the continuity of their company.

Our group is confronted with the same challenges as everyone else. This is why we decided over 10 years ago to expand our activities into the human resources market by setting up a company that uses its expertise to find the right match between individuals and companies. With a variety of different labels and recruitment solutions we can contribute to the growth both of people and businesses.





Flexcraft European Worksupport is a recruitment and temping agency specialized in international workforce from Poland and other EU countries. Daily we deploy thousands of workers in diverse industry sectors like: transport, logistics, shipbuilding, industrial plants, chemical plants, horticulture, metal construction and food industry.

We recruit a diverse network of skilled professionals such as forklift drivers, reach truck drivers, industrial workers, technical specialists & construction staff, (re)packaging employees.

For our foreign professionals we provide housing & transportation, language courses and testing facilities. We make sure our International staff enjoy a smooth integration into Dutch society by providing courses, health insurance and medical help. Our coordinators who speak the required languages fluently provide daily guidance and coordination to our employees and facilitate communication between our customers and our professionals.



Contact

The Netherlands

Mr Ed Molders
General Manager
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Our services

1. Recruitment & selection
2. Temping solutions
3. Poolmanagement
4. Inhouse Solutions

Due to the complex and continuously changing legislation, expertise, reliability and trustworthiness are not merely the cornerstones of our values but are the key essentials in our service provision. Flexcraft takes the load of your mind and strives to enable you to excel in your field of expertise.

Office

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Aldiver staffing & education agency is one of the largest specialized mediators in the field of paid professional apprenticeships in transport & logistics.

Daily we recruit, match and supervise hundreds of students who follow training programs to become a licensed truck driver or a logistics professional.

We provide for the necessary jobs and personal coaching. Working four days a week on average, our students receive their vocational training at Regional Educational Centers and local driving schools. We are well known for our excellent guidance and our care for personal details.

Our consultants are all senior employees who are highly experienced in working with young people during their first career steps.

Our clients appreciate our hands-on mentality and high service level, helping them find and train their staff for the future.



Contact

The Netherlands

Mr Jan Boog

Manager Working & Education
j.boog@aldiver.com

For our students we offer a favorable savings scheme and an incentive program which makes it possible for everyone to become a truck driver.

We help young people on the way to become a professional:

- Truckdriver
- Logistic planner
- Supervisor
- Teamleader
- Warehouse employee
- Forklift driver

One of our key values is our corporate social responsibility. By enabling young people to acquire an education and experience in the dynamic transport & logistics sector, we can contribute to the development of people and companies.

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IFlexS, established in 2002, is a rapidly growing Polish international recruitment and temporary employment agency that enables customers to save substantially on their staffing solutions.

We have a large customer base in Poland in a wide range of industry sectors. We offer temping solutions, recruitment and selection as well as in-house solutions. Only in Poland we employ approximately 700 temporary workers on a daily bases.

This enables us to station Polish temporary workers with an A1 document to other EU countries based on the European DIRECTIVE 96/71/EC. For these temporary workers who are stationed in other European Member States the Polish social security system remains applicable for a maximum of two years. Therefore Europe is the market of IFlexS. We offer our local and international customers competitive rates and top service.



Contact

Poland

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In The Netherlands we already serve large companies in this manner with stationed temporary workers. IFlexS complies fully with the Dutch legislation (Waga, ABU, WML) and is NEN 4400-02 certified by the VRO.

IFlexS aims to enter into many European member states. In order to deliver the highest possible service to our international customers IFlexS has entered into a service level agreement with the Dutch based temping company Flexcraft for housing, transportation, planning and jobcoaching.

For many customers, large and small this partnership proves to be a winning team due to the full compliance to all applicable legislation and last but not least, the high service and competitive pricing.

Office

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Contact

The Netherlands

Mr. Menno Kloostra
Managing Director
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Flexcraft Techniek Holding is a collective of specialized intermediaries who deploy professionals in diverse technical companies in construction, industry, petrochemical industry and shipbuilding.

Flexcraft Techniek is a specialized recruitment and employment agency in Industrial and petrochemical insulation. Dailey we deploy a variety of International specialists as insulation mechanics, sheet metal workers and administrative assistants, to a variety of clients specialized in Industrial and Petrochemical environments throughout the Netherlands.

Safety and quality are considered of paramount importance by Flexcraft Techniek. All our professionals have the right skills and the required work-related certificates.

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DETAINED



G R O E P

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Contact

The Netherlands

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For over 15 years, Detaned is the leading intermediary acting in for independent(s) to construction and engineering companies. "Enjoy your Job" is our motto. This applies to our own staff as well as our independent professionals whom we select and deploy for our customers on a daily bases. Professionals who are positive, decisive and skillful, thus enabling us to outperform whilst maintaining grip on customers budget.

We have an extensive database of independent professionals who are keen to acquire challenging assignments.

Due to our experience and the skills of our professional project managers, we can execute a wide variety of tailor made projects for construction and engineering companies.

Working with Detaned provides security, not only in performance but also regarding reliability and safety. Detaned exclusively works with Tax approved DBA contracts, thus providing the required fiscal indemnity.



Contact

The Netherlands

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Managing Director
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As a result of the new orientation in Dutch Health Care towards a more market driven healthcare system great new opportunities arouse for Aldicare. There is a whole new sphere in which Aldicare is challenged to develop innovative services. In this new playing field Aldicare provides solid solutions in terms of recruitment & selection, temping, coaching and education. These solutions are outshining in comparison with the competition as well in terms of quality and reliability as in cost-effectiveness and innovative power.

Furthermore Aldicare acts as employer of care staff, thus relieving customers from the full employment risk. Aldicare is specialised in professional apprenticeship, on the job training and education during the same time period.

Together with leading actors in the care sector, Aldicare has developed a regional approach with a unique service offering, thus enabling care institutions to immediately profit from:

- variable labour costs structure
- substantial cost reductions
- increased continuity
- enhanced planning
- tailor made approach towards education and coaching
- good and loyal staff

Aldicare cares for care and continuously strives to contribute to the growth of people, organisations and society.

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