

HRM OPTIONS GROUP INTERNATIONAL LIMITED

Powering Your Business with the Right People.



- Company Profile -



...Powering Your Business with the Right People!



- > [About Us](#)
- > [Our Team](#)
- > [Our Services & Solutions](#)
- > [Our Clients & Partners](#)
- > [Contact Us](#)

ABOUT US



▪ HRM OPTIONS GROUP INTERNATIONAL LIMITED

HRM Options Group International Limited is a company established for the purpose of providing strategic human resource outsourcing, consulting and staffing solutions to serve the needs our corporate clients. Our goal is to assist clients in solving their HR challenges in a manner that is cost-effective, in-line with the Labour Laws and the company's strategic goals and objectives.

Our company focuses on positively impacting the bottom-line of small to midsize organizations by bringing a comprehensive set of HR services, for the fraction of the cost, that are typically only available to much larger companies. Small to midsize companies will get the benefits of having a highly capable HR unit consisting of highly qualified staff through HRM Options Group International. Companies can finally plan and forecast their annual HR cost by developing a customized HR outsourcing or consulting package focused on their organization's goals and needs.



...Powering Your Business with the Right People!

ABOUT US

▪ OUR MISSION

The HRM Options Group International Promise:

HRM Options Group International exists to strategically partner with companies to provide them with the highest level of human resource outsourcing and consultancy options that impact their bottom-line.



...Powering Your Business with the Right People!

OUR TEAM

▪ HRM OPTIONS GROUP INTERNATIONAL LIMITED



Our HR Professionals possess strong business acumen and the ability to create HR solutions that support your company's strategic objectives. Contact us to learn more about how our powerful team can support your need in recruitment, legal compliance, staffing solutions, outplacement services, HR Audits, employee benefits administration, HR processes and procedures manual design, training and development and performance management design and implementation among other HR services.

Whether you need ongoing support, consultation services, staffing solutions or recruitment services, we customize our services to your specific needs and stage of development.



...Powering Your Business with the Right People!



OUR TEAM

▪ HRM OPTIONS GROUP INTERNATIONAL LIMITED



Things we think you should know about us:

- We serve as your strategic partner always, ensuring that all our programme deliverables are custom built to your needs.
- We provide regular feedbacks and design and develop programmes with you, not for you. This ensures that the end product is exactly what you need and will take your business to the next level.
- Our consultant's HR experiences are second to none, we hire only the best in the industry.
- We are open, thorough and cost prudent and deliver measureable results.
- We have Specialists for every HR function.
- Our goal is to help companies reach their goal by leveraging HR.
- We bring HR services and expertise to small and medium sized companies that are usually only affordable to large companies.



...Powering Your Business with the Right People!

OUR SERVICES & SOLUTIONS – YOUR ADVANTAGE

HR Solutions	Definition
Recruitment Service	<p>HRM Options Group International provides companies with the ability to rapidly acquire the best people, reduce operational costs and risks, and gain access to consultancy expertise to develop their HR strategies.</p> <p>Core to the success of our service is our commitment to provide RPO service that rapidly acquire high performing staff, optimize the workforce and reduce operational costs and risks.</p>
Staffing Service	<p>Our staffing services will place the right administrative or management talent in your company. This service will serve the needs of those clients who do not wish to hire employees but rather pass this responsibility on to a third-party company such as HRM Options Group International, who will be the employer of this worker.</p>
HR Audit	<p>Our company will ensure your HR practices are legally compliant and advise you on which HR practices and policies need to be modified to meet legal requirements and the areas that would be most beneficial to enhance, in order to reach your business goals. Whether you are looking to reduce potential liabilities, ensure compliance, increase employee productivity, or grow your team, we can help you determine the best action to take.</p>
Compiling HR Processes	<p>HRM Options Group International will work with your entity to put a HR structure in place by way of a HR Process and Procedure Manual.</p>



...Powering Your Business with the Right People!

OUR SERVICES & SOLUTIONS – YOUR ADVANTAGE

HR Solutions	Definition
Development of Employee Handbook	<p>Are your employee records up-to-date and being stored and maintained correctly? Keeping compliant with Labour Laws that regulate employee records requirements is an important component of doing business and reducing risk. HRM Options Group International will take care of this task for you.</p>
Training in Sales and Customer Care	<p>Most businesses recognize the need to invest in staff training but want to ensure value and results. The team at HRM Options Group International is passionate about designing and delivering training which is interactive, innovative and most importantly delivers real results and value.</p>
Development of a Performance Management System	<p>Our Company can design and align a performance management system to drive desired behaviours and objectives to accomplish business goals and strategy. Further, we can train your managers and employees in how to use the performance tool, to provide impartial and consistent reviews.</p>
Consultation in HR Matters	<p>HRM Options Group International's prime role is to assist the client to identify needs, develop an action plan and facilitate change to enhance the success of the company. Our management team provides strategic HR solutions in a range of areas including the development of HR Audits, Performance Management Systems, Rewards and Recognition Programmes and Policy & Procedures Development that help the organisation lawfully comply with employer obligations and maximise the performance of the workers.</p>



...Powering Your Business with the Right People!

OUR SERVICES & SOLUTIONS – YOUR ADVANTAGE

HR Solutions	Definition
HR Help Desk Solution (for SME's)	<p>Running a business is one of the most difficult challenges consuming your time by dividing and shifting your focus from the core of the business. The biggest challenge a business faces is with the effective management of its human capital. HRM Options Group International offers a human resource Helpdesk to abate these challenges.</p> <p>HRM Options Helpdesk solution provides HR support to companies who do not have the financial resources to employ full-time human resource personnel. Our Helpdesk is your on-call HR Department committed to providing human resources advice in relation to all HR related matters specific to your industry.</p>
In-House HR Manager	<p>Need in-house HR support, but don't want a full-time HR Officer? We have just the solution for you. Our HR Business Solution "In-House HR Manager" provides you with an experienced HR Officer to work in your business on a part-time or full-time basis.</p> <p>As a new business we know how you don't necessarily need a full time HR person on board, but you do need someone with a good working knowledge of HR. We are here to bridge that gap; we can work with you on an ongoing basis or just purely project basis. No task is too small or unusual you can trust us to get the job done!</p>
Outplacement Service	<p>Downsizing, closures, corporate restructures, job re-designs, company takeovers and mergers often result in the need to make an employee's position redundant. The redundancy process can be a difficult and emotional experience for both the employee and employer. HRM Options Group International offers a tailored career transition and outplacement services.</p>



...Powering Your Business with the Right People!

OUR CLIENTS & PARTNERS



...Powering Your Business with the Right People!

ALWAYS WITHIN YOUR REACH

CONTACT US

HRM OPTIONS GROUP INTERNATIONAL LIMITED

JAMAICA:

Ms. Bronhil A. Thompson (CEO)

Unit #4, Seymour Park Business Complex, 2 Seymour Park, Kingston 6

Telephone: (876) 632-2570/3 | Email: bronhil.thompson@hrmoptionsgroup.com

UNITED STATES OF AMERICA:

Mr. Wayne Thomas (Director)

Suite 6, 8024 W.McNab Road, North Lauderdale, FL 33068

Telephone: (954) 271-6805 | Email: wayne.thomas@hrmoptionsgroup.com

Website: www.hrmoptionsgroup.com | Skype: **wayne thomas**

STAY CONNECTED:

Twitter: [@hrmoptionsgroup](https://twitter.com/hrmoptionsgroup)

Facebook Page: <http://www.facebook.com/hrmoptionsgroup>

IG: [@hrmoptionsgroup](https://www.instagram.com/hrmoptionsgroup)



...Powering Your Business with the Right People!