



# 21ST CENTURY EDUCATORS

CHANGING EDUCATION, ONE EDUCATOR AT A TIME

## PROFESSIONAL DEVELOPMENT OFFERINGS

LEE-ANN PIERRE  
DIRECTOR  
21ST CENTURY EDUCATORS

## ABOUT THE COMPANY

21st Century Educators Ltd, directed by Lee-ann Pierre, is a registered company in Trinidad and Tobago that seeks to improve education by providing targeted, intentional professional development for educators in a myriad of formats. From workshops to webinars, from social media to in-person visits, we provide research-driven, personalised and 21st Century centred solutions to "Change education, one educator at a time."

### LEE-ANN PIERRE



Lee-ann has been a Modern Languages' teacher at Trinity College East since January 2005. She has a Master's in Digital Technologies, Communication and Education with distinction from the University of Manchester. She also possesses a certificate in Designing & Facilitating E-Learning through the Open Polytechnic in New Zealand. Additionally, she has a level 1 certification in Flipped Learning. She obtained a distinction in the PG diploma in Education in Teaching of Foreign Languages and possesses a first class honours in B.A. in French/Spanish from the University of the West Indies.

Lee-ann is also an ICT Facilitator for the Ministry of Education of Trinidad and Tobago (MoETT) and was part of the team, which developed the UNESCO ICT programme that has been running for the last three years for Secondary School Teachers.

Many teachers have noted the success of the programme and have been inspired by the facilitator's approach: "Lee Ann, woowww, Best ICT facilitator ever. Will sign up for level three. Must have same class." Mrs. Baksh-Gyan

"The patience and helpfulness of our ICT instructor, Lee-Ann Pierre, really contributed to my positive experience in this 7-day training workshop" Nikeisha Phillipps.

She has also presented several educational workshops locally, including "Motivating the 21st Century Language Learner" (three Cohorts conducted for 2018, with over 70 participants nationwide) and "Creating a Generation Z engaged classroom". Her most recent experience was a workshop at St. George's College, where she presented on "E-testing – Ready or not?" She also presented at the Association for Supervision and Curriculum Development (ASCD) in Chicago and American Association of Teachers of Spanish and Portuguese (AATSP) in San Diego in 2019. She has developed a Facebook page, 21st Century Educators, which aims to provide professional development online for teachers. It is thematic and research-based and

thus resources are provided for educators. The page has gained almost 8000 likes in less than 9 months and has a global following. Moreover, 21st Century Educators recently started conducting webinars, with its inaugural webinar “Transforming Teacher Mind set” in November 2019. This was open to worldwide participants and it is to be noted that we had participants who described the session as “Just what she needed at this time.” Another attendee commented, “Wonderful initiative! I look forward to the next one. Perhaps you can do one per month. I'll create a budget for it :)”

She has also created a new teacher orientation programme for Bishop Anstey High School East and Trinity College East (BATCE), known as CIMP (Comprehensive Induction and Mentoring Programme). The Comprehensive Induction and Mentoring Programme (CIMP) has been designed to support the growth and professional development of new teachers at BATCE. It provides a full year of professional support so that new teachers can develop the requisite skills and knowledge that will enable them to achieve success as experienced teachers at the institution. By helping new teachers achieve their full potential, the CIMP supports BATCE’s vision of achieving high levels of student performance.

She also was part of a team, which put together a 3-day professional development conference at BATCE that catered for over 140 teachers and administrators with a range of topics such as health and mental wellness, ICT in education, Assessment and Evaluation and Leadership in Education among others. Additionally, Lee-ann is the official ambassador for Genial.ly for the Caribbean.

Lee-ann is passionate about education and would like to see the education system evolve in preparing students for the 21st century. She is creative and likes to try new things within the classroom. She is also a problem-solver and seeks to find a research-based solution rather than dwell on the problem.

<https://www.linkedin.com/in/lee-ann-pierre/>

## OUR PHILOSOPHY

Professional development for educators is crucial in producing impact in the classroom. Our philosophy centres on changing mind-sets and attitudes so that the change is sustainable and long-term. We believe that teachers are change agents and therefore our focus must be on providing adequate support for the teacher. Our belief is that professional development must be:

- Research-based and data-driven.
- Suitable and adaptable to the given school/teacher
- Include all stakeholders in the decision-making. A needs assessment is completed before undertaking any professional development requirements.

- Growth-driven rather than trying to “fix” teachers.
- Considerate of the diverse needs of the teachers and aim to create a differentiated model of Professional development.

## WHY CHOOSE US?

- We are values-based
- We are experienced.
- We are research-driven.
- We are growth-driven.
- We are passionate.
- We are fun.
- We deliver every time!

## PROFESSIONAL DEVELOPMENT WORKSHOPS OFFERINGS

“When professional development is created ‘for teachers by teachers,’ everyone wins.” Kristen Swanson, Teacher & Edcamper

To be effective, professional development must provide teachers with a way to directly apply what they learn to their teaching (AERJ Research Points, 2005). That is the goal of these workshops.

Led by an experienced and dedicated teacher and instructional coach, our workshops are based on the latest research. These focused learning experiences are crafted to deepen teacher and administrator understanding of a specific topic or instructional strategy and provide tools to take back immediately to their classrooms and schools. We have already conducted workshops in “Motivating the 21st century Language Learner” as well as stage one of the orientation programme for new teachers at Bishop Anstey High School East and Trinity College East. Additionally, we have conducted the workshop “Creating a Generation Z engaged classroom,” and “E-testing – Ready or not.” We also work alongside a team of experts who can conduct professional development workshops in a myriad of fields aimed to produce the best in educators.

In February 2019, we presented at the University of the West Indies at the School of Education’s Biennial Conference 2019 and in March 2019, we presented at the Association for Supervision and Curriculum Development (ASCD) Empower19 in Chicago and in July 2019, we presented at The American Association of Teachers of Spanish and Portuguese (AATSP) in California.

## **Current Professional Development Workshops/Webinars**

### **1. Creating engaging remote classes using Google classroom**

#### **THE PROGRAMME/OBJECTIVES**

This 3-day 9-hour online workshop intends to develop teachers in creating e-lessons using the Google classroom platform. This session helps teachers set up their classroom as well as provides practical examples and sample resources to create engaging e-lessons. This session best suits groups of no more than 10 - 15 persons at a time to maximise creation of classrooms.

The objectives will be:

Day 1:

- Getting started with Google classroom
- Engaging students in an Asynchronous environment with virtual, interactive classrooms

Day 2:

- Engaging students in an Asynchronous environment through games and Project-based learning
- Engaging students in a synchronous environment – Focus on Zoom/Google meets

Day 3:

- Assessing students in a remote setting
- Movement in a remote classroom

### **2. Creating a Generation Z Engaged Classroom**

#### **THE PROGRAMME/OBJECTIVES**

This workshop intends to develop secondary school teachers in Trinidad and Tobago. This session explores exciting ways to maximise their strengths and motivate them in your classroom such as game-based and project-based learning. Participants will explore the learning characteristics and preferences for classroom engagement of Generation Z students and how these are different than those of previous generations. They will actively participate in the session and leave with ready to use resources for their classroom.

The focus will be on:

- Characteristics of Generation Z

- Strategies to maximise the strengths and motivate of Generation Z
- Hands-on and ready-to-use strategies for the classroom

## TARGET PARTICIPATION GROUP

This workshop targets Educators of ALL levels.

### 2. Motivating the 21<sup>st</sup> Century Language Learner in Trinidad and Tobago

#### THE PROGRAMME/OBJECTIVES

This workshop intends to develop Language teachers in Trinidad and Tobago. Teachers will develop instructional skills in order to motivate students to voluntarily pursue Languages. Teachers will learn a variety of strategies, including assessment and game-based learning to ensure that teaching remains student-centered and applicable to the 21st Century Learner. All participants will also be engaged in hands-on activities which will allow them to practice the theories learnt.

The focus will be on:

- Engaging students through game-based learning in the modern language classroom
- Motivation through assessment in the modern language classroom
- Motivating students by using online and offline tools in the classroom

## TARGET PARTICIPATION GROUP

This workshop targets Language (French, Spanish, English etc.) teachers from secondary schools.

### 3. The Flipped Classroom

#### THE PROGRAMME/OBJECTIVES



**You can flip your classroom without flipping out!**

This workshop will provide a practical learning experience for educators wishing to develop a plan to incorporate flipped teaching and learning techniques into their classes and courses.

In this workshop, you will:

- Get hands-on and flip some of your own content
- Try out some free screen-casting tools, and learn techniques for creating high quality, engaging screen-casts
- Understand the considerations of which you need to be aware when you flip the classroom, including how to use class time, and techniques to help ensure that students consume the flipped materials
- Understand how the flipped classroom allows for differentiation in the classroom.

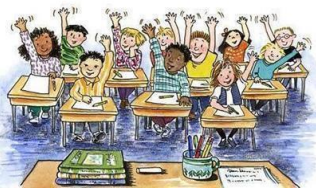
All of this in a fun and engaging environment with support after the programme.

## **TARGET PARTICIPATION GROUP**

This workshop targets teachers of all levels who are interested in flipped/blended learning.

### **4. Classroom Management**

## **THE PROGRAMME/OBJECTIVES**



This workshop intends to equip you with the tools necessary to ensure the smooth running of your classroom so learning can take place. Using the Charlotte Danielson framework, teachers will be able to measure the effectiveness of the strategies that they currently use as well as their growth in

the classroom as they begin to implement some of the very practical ways to maintain classroom discipline. Educators who have tried and proven the proposed strategies present this workshop. The focus will be on:

- Differentiating between discipline and management
- Introducing Charlotte Danielson's framework
- Management tools that can be implemented immediately

## **TARGET PARTICIPATION GROUP**

This workshop targets both primary and secondary school teachers.

## 5. Transforming Teacher Mindset

### THE PROGRAMME/OBJECTIVES

This workshop reawakens the reflective practitioner. It reminds us educators of common, human errors that occur in the classroom. This presentation aims to refresh teachers as it allows us to recognize that we can be part of the change we wish to see. Educators will be exposed to strategies that can help build and improve classroom relationships and student and teacher efficacy.

The presentation will provide tips for promoting changed mindsets that will help to boost student academic performance while also catering to their development as whole, integrated individuals. It only takes a dash of interest, a sprinkle of love, and a cup of commitment to motivate scholars to rise to their highest potential.

The focus will be on:

- Strategies to improve relationships
- Tips for promoting changed mindsets

### TARGET PARTICIPATION GROUP

This workshop targets teachers at ALL levels.

## 6. No WiFi, No problem

*Lack of WiFi access is a recurring issue faced by teachers in Trinidad and Tobago.*



While a reliable WiFi connection can be a nice element to have in the classroom, it certainly is not a deal breaker when it comes to your effectiveness as a teacher.

This full day (6 hour) workshop will give teachers the tools needed to reach 21st Century Learners in environments that may have limited to no Internet access.

## 7. New Teacher Orientation Programme



This programme intends to assist new teachers to successfully navigate their first year of teaching and therefore reduce attrition rates at the school as well as reduce anxiety in teachers. It intends to



acculturise the teacher to the Ministry of Education's standards and encourage voluntary professional development. The programme will allow for reflective practice so that teachers can evaluate their own growth and tailor instruction for their students.

The programme includes a 3-4 day Orientation conference, 10 one-day monthly workshops and an optional mentorship-training programme.

**Other workshops/webinars include:**

1. Teaching boys effectively
2. E-testing: Ready or Not?
3. Productivity tools: Revisiting Microsoft Powerpoint, Excel and Word
4. Health and Wellness for teachers
5. Project-based learning
6. Game-based Learning/Gamification
7. Adding rigour to your classroom
8. Effective use of ICT in your classroom
9. Transforming teacher mindset
10. Effective leadership in Education

**Train the trainer**

Additionally, we provide training for presenters and educators as well by assisting with creation of interactive PowerPoint presentations and other interactive presentation tools such as Powtoons, Prezis etc. We also aid with effective presentation techniques and can upon request create presentations for you.

**TESTIMONIALS**

We focus so heavily on providing outstanding service and support that we've found our existing clients are often our greatest sales people. Here are just a few of the glowing recommendations from previous participants!

***"Excellent. Enjoyed it. Inspiring. Motivational"***

*Motivating the Foreign Language Learner 2 participant from April 2018*

***"Thank you so much for this, it helps me feel more confident to implement technology in the classroom."***

*Language Learner 1 participant from March 2018*

***This event was more than I have expected. I commend all the persons who took the time to plan and properly execute this event. Well done!!***

*Participant from New Teacher Orientation Programme 2019*

*“This session was worth taking time out of my vacation to attend. I am glad that I attended and I will definitely be implementing a lot of these tools in my lesson plans next academic year.” -*

*Motivating the Language Learner participant from July 2018*

*Keep up the good work. Thank you for helping me to be a better teacher!*

*Creating a Generation Z Engaged Classroom March 2019*

*I do a lot of games in my Spanish class already, but I loved the new ideas and visuals you gave me for expansion!*

*Motivating the 21<sup>st</sup> Century Language Learner, ASCD Empower19, Chicago, March 2019*

*Theoretical and Practical aspects of the technology used was extremely helpful. It motivated me to get creative*

*E-testing – Ready or Not? , BATCE’s Professional Development Conference, Trincity, April 2019*

*I think this type of webinar was definitely needed at this time. Immediately after this webinar I asked my Form class to send me their bitmojis and it seems to have excited them.*

*Creating engaging classrooms using bitmojis Webinar, 2020*

## **PRICING**

Our cost is determined by what the client needs. Contact us to conduct a free needs assessment and create a customised-package for you and your organization!

## **Contact Us**

### *21<sup>st</sup> Century Educators*

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